



2019 Benefits



The St. Joe Company 2019 Benefits

St. Joe offers employees and eligible family members a comprehensive and valuable benefits program. All full-time employees scheduled to work *at least 30 hours per week* are eligible to receive the benefits described below, effective upon date of hire.

Benefit Basics



Full-time employees are automatically provided the following benefits at no cost:

- Basic Life Insurance
- Accidental Death & Dismemberment
- Short-Term Disability
- Long-Term Disability
- Employee Assistance Program
- MDLIVE Telehealth

Full-time employees may choose to participate in the following benefit plans by sharing the cost coverage with St. Joe:

- Medical (Choice of two plans) through Florida Blue
- Dental (Choice of two plans) through UNUM



Full-time employees may also elect any coverage below on a voluntary basis:

- Vision
- Health Savings Account (HSA)
- Flexible Spending Account (FSA) for Health Care
- Flexible Spending Account (FSA) for Dependent Care
- Voluntary Supplemental Life Insurance



Additional Benefits Available:

- Paid vacation, paid holidays, jury pay, leave
- Competitive 401(k) retirement savings plan
- Employee referral bonus program
- Tuition reimbursement program